# Vision and policies

# **Our vision**

 Seeing, understanding, and translating all new digital opportunities into innovative solutions that will contribute to our client' business benefit

## **Our policies**

- Continuity policy
- Environmental policy
- Information security policy
- Quality policy

# All Awave's policies are available to the public on demand.

# Our keywords

#### ENGAGED

Wanting to be at the forefront of our industry and technnology, brings us to ingage in long-term relationships and consistently making sure to be up to date with the business of our clients. We become their given advisers. That's also why Awave'rs take own action and responsibility for their own development and expertise.

#### SUSTAINABLE

Sustainability isn't just purchasing materials ans choosing the right subcontractors for us. We do more!

It's also about ensuring the right digital roadmap for each client, given their own specific conditions and needs. Defining where they are today and where they want to be tomorrow. One of the main reasons why people stay with us for long, is without a doubt the heart we put in the relationships we have with each other.

So, acting sustainable is a daily behavior guided by respect, helpfulness, understanding and encouragement.

- Annual goals management
  - Goals for environment
    - Goals for information security
  - Goals for quality
- Continuity policy
- Environmental policy
  Information security policy
- Information security policy
- Quality policy

#### TOGETHER

Everyone knows the cliché "together we are stronger". In fact, it is true in many ways, not least at Awave. Being an Awave'r you share your expertise and contribute to solving problems both internally and with the clients, finding the best solution together.

### OPEN

There is no secret that prosperous employees thrive best in a work climate characterized by openness and honesty. That's why we emphasize room for diversity, regarding different personalities, interests and ideas.

All relationships, no different than the ones we have with our clients, last longer when being transparent, yet bringing an unpretentious and realistic approach.